

Northampton Community Cooperative Market Inc.

Board of Directors Meeting AGENDA

March 24, 2021, 6:30 – 9:00 pm, Zoom Opens at 6:00 pm

Presiding: Dorian Gregory, President. Note-taker: Beth Skinner

	Topic	Action	Outcome	Presenter	Min.	End
D	Member comments	Listen to members, if present	Board hears issues presented	Member	5	6:35
T	Welcoming and Getting Started	Directors check in and respond to icebreaker and share something of ourselves	All present, engaged, and ready for a productive meeting.	Steve	10	6:45
T	Review and approve last month's minutes	Motion to accept minutes	Approve previous meeting minutes	Alex	5	6:50
T	Action Items from Prior Meeting	Report on status of prior action items	Progress noted, including update on credit card processing transition	Beth	5	6:55
	River Valley Market LLC and RVC Properties LLC operations board resolutions			Rochelle		
A	Board Policy C-1: Governing Style (Policy Review)	Reflect on previous board meeting implementation of Governance Policies	Directors identify lessons learned, and plan for future discussion.	Dorian	30	7:25
A	B6: Staff Treatment	Review Policy and Motion to accept internal report	Board decides whether to accept internal report as a demonstration of acting within board-established boundaries of executive limitations.	Rochelle	20	7:45
A	Construction Progress Report	Learn details of progress toward 2 nd store grand opening	Directors are informed and made aware of significant deviations from plan	Rochelle	10	7:55
	Break				10	8:05
S	Centering Racial Equity in Board Policies	Debrief the recent work session with our DEI consultant and consider changes to our policy review process, including the creation of a Racial Equity Task Force	Board decides next steps to take to embed our shared values of diversity, equity and inclusion, and specifically, racial equity as a core co-op value, in our Board Policies.	Dorian	25	8:30
T	Annual Board Retreat	Begin planning for annual retreat	Board provides input to executive committee on themes, topics, logistics	Abby	20	8:55
T	Next Steps	Review action items, and discuss means to respond to member comments, if any.	Directors are reminded next meeting April 28, 2021	Beth	5	8:55
T	Appreciation	Go around: Comments	Close: How'd we do?	Alex	5	9:00

Four Pillars of Governance

S = Strategic Leadership/Thinking includes discussions, study,

D = Democracy, includes board-member engagement, linkage and newsletters, as well as board-community engagement

T = Teaming, which includes board education and leadership development (formal and informal, internal and external) training opportunities, as well as administration and agenda development

A = Accountable Empowerment: Accountability and Oversight of the GM, ends monitoring, and board monitoring for ourselves