

Northampton Community Cooperative Market, Inc.
Board of Directors Meeting Minutes Zoom video-conference
November 17, 2021 6:30- 9:00 PM

Board Members Present: President Dorian Gregory, Vice-President Abby Getman Skillicorn, Clerk Alex Risley Schroeder, Steve Bruner, Gary Schaefer, Emily Laine, Wendy Messerli

Managers: General Manager Rochelle Prunty, Director of Marketing Natasha Latour

Guests: Barra Cohen (owner number 3069)

Facilitator: Jade Barker

Host: Executive Assistant Debbie Marshall

Absent: Treasurer Mark Devlin, Angus Brewer

Notetaker: Beth Skinner Co-op Leadership Administrator

Presiding: President Dorian Gregory

Meeting convened @ 6:30 PM

I. 6:30-6:35 Member Comments

II. 6:40 7:00: Agenda Review and Approve Minutes

- Abby will do the ice-breaker for December meeting
- Abby moved and Wendy seconded a motion to approve the October 27, 2021 minutes with corrections. The motion passed unanimously with one abstention.
- Emily moved and Abby seconded a motion to approve the October 22, 2021 minutes with corrections. The motion passed unanimously with no abstentions.

II. 7:00- 7:05 PM Action Items

- Proposal to invest in tools of support for directors **Abby and Alex In process**
- Suggestions for an appointment to replace Mark on the board may be directed to **Dorian or Abby Done**
- Dorian's Reading suggestions "**Always Appoint Principle**" video from Columinate's Cooperative Board Leadership Development library and "**Evaluating the GM**" article in Cooperative Grocer magazine. **Done**

III. 7:05 River Valley Market LLC and RVC Properties LLC Board Resolutions None

IV. 7:05-7:15 PM Annual Meeting

- Bonfire on Dec. 11 2021 at Arcadia Wildlife Sanctuary in Easthampton (canceled Dec. 4 due to rain)
- Annual meeting Easthampton Mayor Nicole LaChapelle is willing to talk about economic development and local businesses in Easthampton
- Possible speakers on cooperative business

V. 7:15-7:25 Final Construction Update

- Solar and Eversource updates will continue in the BI: Financial Condition reports
- River Valley Co-op to own the solar array within 5-7 years

VI. 7:25-7:35 Board Policy C: 6 Officers Roles

- Put in Parking Lot to look at bylaws concerning officers roles

VII. 7:35- 7:45 Board Development

- Alex moved and Abby seconded a motion to accept Dorian’s offer to fill out Mark’s board term on a temporary basis which will support the transition of new board directors. The motion passed unanimously with one abstention.
- Directors discussed the Board Development committee and decided to put it on the December agenda
- Gary, Alex and Dorian will be board buddies
- New board directors need to take CBL 101
- June 9-11 2022 CCMA will be held in person in South Dakota

7:45 Rochelle Prunty, Natasha Latour, Wendy Messerli, Beth Skinner, Debbie Marshall and Barra Cohen left the meeting

VIII. 7: 47– 9:03 PM Executive Session: GM Evaluation and Compensation

Directors finalize evaluation and set compensation for FY22

Rest of November 17, 2021 Board Meeting:

Notetaker: Clerk Alex Risley Schroeder

9:05 pm proposal to accept decision on GM FY 22 compensation.

Moved by Dorian Gregory, seconded by Gary Schaefer, unanimous

Appreciations

- **Learning from each other and making space for our different personalities**
- **Willingness to discuss and dissent**
- **Huge appreciations and thanks to Emily and Steve for whom this is**

their last meeting!!

9:11 pm Abby makes a motion to adjourn, seconded by Dorian

Action Items Actions that will be resolved in the future or specific dates for upcoming meetings/events.

- Beth will meet with each new director and make sure they understand use of google drive
- Put on December agenda to discuss Board Development Committee **Dorian**
- Decide on board buddies **Dorian, Gary and Alex**

REMINDERS:

- Packets need to be completed by Thursday at 5:00 PM week before board meeting or the agenda will be changed
- Reminder to look at Annual meeting charter for possible updates
- Columiate has resources for DEI and a series of webinars on financial training

Next Executive Meeting will be Dec. 8, 2021 5:30-7:30 PM

Next Board Meeting December 22, 2021 6:30-9:00

PARKING LOT is now in google drive “Working Documents”

Parking Lot items are reflected in board annual retreat and available for executive committee review.

Director	Dec 20	Jan 21	Feb 21	Ma 21	Apr 21	May 21	Jun 21	July 21	Aug 21	Sep 21	Oct 21	Nov 21
Steve Bruner	X	X	X	X	X	X	abs	X	X	X	X	X
Dorian Gregory	X	X	X	X	X	X	X	X	X	X	abs	X
Angus Brewer		X	X	X	X	X	X	X	X	X	X	abs
Mark Devlin	X	X	X	X	X	X	abs	X	X	X	X	abs
Alex Risley Schroeder	X	X	X	X	X	X	X	X	X	X	X	X
Gary Schaefer	X	X	X	X	X	X	X	X	X	abs	X	X
Emily Laine	X	X	X	X	X	X	X	X	abs	X	X	X
Abby Getman Skillicorn	X	X	X	X	X	X	X	X	X	X	X	X
Wendy Messerli	X	X	X	X	X	X	X	X	X	X	X	X

