Northampton Community Cooperative Market Inc.
Board of Directors Meeting AGENDA
November 17, 2026 6:30 – 9:00 pm, via Zoom or at 40 Main St River Valley Corporate Office in Florence
Meeting promptly begins at 6:30 in-person and via Zoom.
Owners may attend via Zoom
Presiding: Emma Woebbe, President. Facilitator: Jade Barker. Note-taker: Beth Skinner

	Topic	Action	Outcome	Presenter	Min.	End
D	Welcome	Welcome any member guests, introductions.		Emma	1	6:31
D	Member comments	Listen to member comments	Board hears issues presented	Co-op Owner Guests, Board	2	6:33
D	Reviews proposed agenda and affirms preparedness	Board reviews proposed agenda and affirms preparedness for the meeting	Board affirms they have read the packet and are ready to move forward with business, sharing an item of interest from the materials	Emma	4	6: 37
T	Ice Breaker	Directors check in and respond share how they are showing up for today's meeting	All present, engaged, and ready for a productive meeting	Angus	10	6:47
T	Review and approve last month's minutes	Motion to accept minutes	Approve previous meeting minutes	Jade	3	6:50
T	Action Items from Prior Meeting	Report on status of prior action items	Progress noted	Jade	2	6:52
	River Valley Market LLC and RVC Properties LLC operations board resolutions.			Rochelle	3	6:55
S	Margin Minus Labor Refresher	Presentation on Key Financial Indicator	Board builds on ongoing financial literacy trainings	Emma	5	7:00
A	B1: Financial Condition & Analysis (1Q)	Review Policy and Motion to accept internal report	Board decides whether to accept internal report as a demonstration of acting within board-established boundaries of executive limitations.	Rochelle & Duke	15	7:15
S	AI and River Valley Co-op	Presentation and Q&A from River Valley's IT Dept on AI as it relates to our Board	Board understands our policy on AI and improves our understanding of the topic	Nate DeRose	15	7:30
	Break	Directors refresh			10	7:40
S	Antiracism board development big picture	Vision for long-term antiracist board development work presented.	Board aligns on long-term goal to increase our resilience when discussing racialized topics. Grounding exercise.	Emma & Jade	5	7:45
S	Land Acknowledgements	Board reflects on land acknowledgements through the lens of the article or annual meeting presentation.	Directors reflect on our practice of acknowledging the land.	Emma & Jade	15	8:00
D	Annual Meeting Debrief	Board reflects on 2026 Annual Meeting	Board harvests lessons of the recent in person gathering	Emma	15	8:15

Four Pillars of Governance
S = **Strategic Leadership**/Thinking includes discussions, study,
D = **Democracy**, includes board-member engagement, linkage and newsletters, as well as board-community engagement
T= **Teaming**, which includes board education and leadership development (formal and informal, internal and external) training opportunities, as well as administration and agenda development
A = **Accountable Empowerment**: Accountability and Oversight of the GM, ends monitoring, and board monitoring for ourselves

S	Ends Report Part II	Further reflection on our October Ends Report	Board contextualizes our community impact and aligns on the path ahead	Emma	15	8:30
T	Appreciation	Go around: Comments	Close: How'd we do?	Jade	5	8:35
A	Executive Session: GM Compensation	Board discusses and approves GM Compensation	Directors finalize GM Compensation for FY26	Emma	25	9:00
	Adjourn Meeting				2	9:02

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