

the give & the get **servicing on the** **river valley co-op board**

here's what we give

availability

- for attendance at board meetings**
- for linkage with members in a leadership role**
- for loyalty toward the board and co-op**
- for continued communication**
- for articulating disagreement when it emerges**
- for consensus decision-making**
- for attendance annual meetings, retreats & trainings**

commitment

- to fundraising**
- to FUNraising**
- to our mission**
- to committee work**
- to financial health of the cooperative**
- to seven cooperative principles**
- to consensus decision-making**
- to upholding board policies**
- to adherence to code of ethical conduct**
- to govern by policy governance**

empowerment

- for prep time for board meetings**
- for presence at outreach events**
- for being the face of the co-op**
- for moral courage**
- to service as officers**
- to managers**
- to active listening**
- to support to general manager & to each other**
- to represent members and to reflect their values**

and here's what we receive

- materials we need to make good decisions**
- respect for diverse participation styles**
- pride in a valuable community resource**
- training and education**
- participation in a national movement**
- a great community grocery store**
- participation in co-op's progress**
- to help create positive social change**
- an alternative economic and social model**
- to be the face of the co-op in the community**

- wonderful friends and colleagues**
- chocolate**
- to help build and strengthen our community**
- positive, visible leadership role in community**
- being part of board that works well together**
- personal support**
- to envision the changes we want to create**
- opportunity to use our gifts and talents**
- empowerment by members**