

Northampton Community Cooperative Market, Inc. Board of Directors Meeting Minutes

Thursday February 12th 2014, 6:30-9:12PM
River Valley Market, Northampton

Board Members Present: Vice-President/Treasurer Jade Barker, Secretary Lynn DiTullio, Christine Dutton, President Dorian Gregory, Roz Malkin, Jeff Napolitano, Max Saito, Alex Risley Schroeder, Andrea Stanley, and Rochelle Prunty (General Manager)

Absent: None

Others Present: Monica Nunez (Human Resources Manager).

Presiding: President Dorian Gregory

Notetaker: Monica Nunez

Meeting convened @ 6:30PM

I. 6:30PM Member-Owner Comment Time

There were no member-owner comments.

II. 6:32PM Icebreaker

Lynn shared an icebreaker: what did you see today of beauty?
Christine volunteered to do next month's icebreaker.

III. 6:42PM Review and Approval of Minutes, and Agenda Review

Review of 1/8/14 Meeting Minutes: Roz moved to accept the minutes. Dorian seconded. The minutes were approved unanimously. Jeff abstained.

Review of 1/8/14 Executive Session Minutes: Dorian moved to accept the minutes. Andrea seconded. The minutes were approved unanimously. Jeff abstained.

The agenda was reviewed.

IV. 6:44PM Business Update

Rochelle shared her monthly business update with the Board, including January sales during snowstorms, facilities issues, mystery shopper program, and upcoming member survey.

V. 6:58PM Patronage Rebate

Rochelle made a proposal that River Valley Cooperative Community Fund (RVCCF) and Food Co-op Initiative (FCI) be the recipients of the donated patronage rebates. Lynn and Alex will co-author an article on these two organizations for the member newsletter. Lynn made a motion that Board accept RVCCF and FCI as the recipients, and Jeff seconded. The proposal was unanimously accepted.

VI. 7:09PM River Valley Market LLC operations board resolutions

There were no River Valley Market LLC operations board resolutions. There were also no RVC Properties LLC operations resolutions.

VII. 7:10PM Board Development and Leadership Training

Dorian, Rochelle, Alex, and Jade shared highlights from the recent CBLD 101 and Leadership trainings. Board members expressed their interest in attending CCMA.

VIII. 7:29PM Policy Monitoring B1: Financial Condition & Analysis

Rochelle presented her monitoring report for B1: Financial Condition and Analysis. Jade made a motion to accept the report as a demonstration of acting within board-established boundaries of executive limitations. Jeff seconded. Board members asked questions, and Rochelle responded. Highlights of the report were discussed. The motion was unanimously approved.

IX. 7:38PM Board Policy Monitoring D2: Accountability of the GM

Jade led a review of policy D2: Accountability of the GM. The Board discussed the policy and their responses to the self-assessment survey.

X. 7:50PM 2015 Executive Committee

The Board reviewed the purpose of the committee and discussed the proposed slate of officers. Dorian made a motion that the Board accept the proposed slate of officers: Roz seconded. The proposed slate of officers for the 2015 executive committee was unanimously approved.

XI. 7:54PM Break

XII. 8:06PM Board's 2015 Calendar

The Board reviewed the proposed annual calendar. Directors made a few suggestions for additions.

XIII. 8:34PM Grocery Industry Trends

The Board discussed key trends and factors influencing success in the retail grocery industry.

XIV. 9:04PM Appreciation

The meeting was reviewed. Jade made a motion to adjourn the meeting. Lynn seconded. The meeting was adjourned at 9:12PM.

Next Board Meeting: Thursday March 12, 2014 6:30-9:00pm, River Valley Market

